

## Statement Regarding Modern Slavery

Modern slavery can manifest itself in different ways, including through slavery, forced labour, and human trafficking. As a socially responsible company, BlackBerry respects human rights and the principle of freely chosen employment and does not support the use of slave labour in any of its forms. Pursuant to the UK's Modern Slavery Act of 2015, we make this annual statement to describe BlackBerry's efforts to address modern slavery for the fiscal year ended February 28, 2018 ("2018").

### BlackBerry Limited

BlackBerry is a mobile security software and services company offering mobile and other applications dedicated to securing mobile devices, processes and systems for today's enterprise. Based in Waterloo, Ontario, BlackBerry was founded in 1984 and operates world-wide. Our company trades under the ticker symbols "BB" on the Toronto Stock Exchange and the New York Stock Exchange.

In FY2018, BlackBerry's supply chain continued its rapid evolution. BlackBerry transferred the manufacturing of smartphones to licensees while continuing production of asset tracking devices through an Electronic Manufacturing Services (EMS) provider. BlackBerry managed the supplier relationships for the components used to build the asset tracking devices, and the licensees assumed management of their respective smartphone supply chains.

### Policies

The [BlackBerry Code of Business Standards and Principles](#) (the "BlackBerry Code") sets forth the standards by which we conduct our business and remains the capstone document that communicates our overall commitment to human rights for our operations and supply chain. It applies to all directors, officers and employees, and we are asked annually to complete BlackBerry Code training and to acknowledge that we have read, understand and will comply with the BlackBerry Code. Additionally, we include compliance with the BlackBerry Code in the standard contract language for our sales partners. The BlackBerry Code states that BlackBerry will not employ forced or child labour in any of our operations.

BlackBerry also expresses its commitment to opposing forms of modern slavery through the [BlackBerry Human Rights Policy](#) (the "Policy"). This Policy expands upon key human rights issues to ensure a consistent understanding of our requirements and to facilitate implementation of our expectations throughout our own operations. In FY2018 we published a revised version of the Policy including a new reference to the UK Modern Slavery Act.

We expect no less of our suppliers and manufacturing partners. The [BlackBerry Supplier Code of Conduct](#) (the "Supplier Code") specifies the standards by which we expect our suppliers of goods and services and our manufacturing partners to conduct their operations. The obligation to comply with the Supplier Code has been incorporated into our purchasing terms and conditions and partner agreements. Additionally, we have required certifications from our suppliers indicating that they understand and agree to comply with our Supplier Code. The Supplier Code requires that no forced, bonded, indentured, involuntary prison labour, or child labour shall be used by our suppliers. We updated the Supplier Code in early FY2016, with considerable focus on addressing the risk of slavery and human trafficking by detailing our expectations for treatment of foreign and migrant workers.

### Training and Capacity Building

BlackBerry requires all of its employees, contingent workers, and directors to take annual BlackBerry Code training. In FY2018, we continued requiring employees and contractors of outsourced vendors to complete Third-Party Worker Code of Conduct training, which includes guidance on reporting any questions or concerns relating to legal compliance and ethical conduct.

BlackBerry employees who have responsibility for supply chain management are familiar with the requirements of the Supplier Code. Furthermore, we remain an active participant of industry organizations, such as the Responsible

Minerals Initiative, through which we continue to improve tools to assist the management of social responsibility risks in the electronics industry supply chain, including child and forced labour issues.

BlackBerry maintains trained subject-matter experts on staff to oversee implementation of the BlackBerry Code and related policies and manage enterprise and social responsibility risks.

### **Due Diligence**

BlackBerry's Code requires all employees to report observed or suspected violations of the Code, whether they occur internally or in external relationships. Our leaders have the additional responsibility of leading through example and cultivating a proactive ethical culture in which team members regularly raise questions and concerns with their managers. In addition to their managers, employees have multiple other mechanisms to raise concerns confidentially (and where permitted by law, anonymously) through [BlackBerry EthicsLink](#). All reports are investigated thoroughly and promptly. BlackBerry does not tolerate retaliation against anyone making a good faith report of suspected unethical or illegal conduct.

BlackBerry monitors compliance of its Supplier Code in multiple ways, including through its standard contract language which reserves the right to on-site assessments of suppliers for Supplier Code compliance with no prior notice. BlackBerry also encourages, and supports, employee and third-party reporting of potential violations by members of its supply chain.

This statement has been reviewed and approved by the BlackBerry Board of Directors.

**(signed) John Chen**

Executive Chairman and Chief Executive Officer, BlackBerry